# Nevada

# **Court Improvement Program**

Basic, Data Collection and Analysis, and Training Grants Application

FFY 2013-2016



Supreme Court of Nevada Administrative Office of the Courts August 2012

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# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To identify and promote best practices to improve outcomes affecting safety, permanency, and well-being in dependency cases

Outcome #1: Legal resources and related information that support effective judicial decision-making made available to Nevada judiciary and system stakeholders

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Report Executive Summary (page 21, Items 32, 33- provide ongoing staff training that addresses the skills and knowledge base needed to carry out their duties with regard to the services included in the CFSP especially the Child Safety Model), surveys of the judiciary and other key stakeholders to provide opportunities to learn about the best practices in the courtroom, to how to provide quality legal representation, and to how to enhance the well-being of foster youth

**Measurable Objective**: Judiciary, child welfare stakeholders, and partners responsible for dependency cases receive increased resource materials, attend relevant educational opportunities, and file a Certificate 7 reports demonstrating attendance and report in person to the CIP Select Committee on programs, resources, and/or processes learned that could improve Nevada's child welfare system.

Strategic Category: Increase judicial, attorney, and other stakeholders' knowledge and expertise. Improve quality of court hearings and legal representation

Y Capacity Building Y Court Function improvement   3 ysternic kero	√ Capacity Building	Court Function Improvement	☐ Systemic Reform
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Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of findings.
Underwrite new District Court/	Training Grant	CIP Staff CIP Select	June 2013 Judge Porter	As a result of participation in CANI,	New Dependency Court Judges gain	CIP Select Committee's	Each participant will report to the CIP

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners	Timetrame	& Results of Activity	Improvement	Data Source	reedback venicle
Dependency Court		Committee	attended	new judges return to	an increased	Certificate 7 report	Select Committee
Judges participation		Judiciary	and	judicial district	understanding of	from judicial	on the Institute and
in NCJFCJ Child			reported to	prepared to	the complexities of	participants	identify projects/
Abuse and Neglect			CIP Select	implement best	child welfare		resources that
Institute			Committee	practices in			would improve
			in July 2012	dependency court			Nevada's child
			on this				welfare system
			outstanding	Judicial decision			
			educational	making enhanced			
			opportunity				
Fund other training	Training Grant	CIP Staff	On-going	Participation of child	Increased interest	CIP Select	Each participant will
opportunities for the		CIP Select	Judge	welfare and	among child welfare	Committee's	report to the CIP
judiciary and child		Committee	Schumacher	dependency court	stakeholders in	Certificate 7 report	Select Committee
welfare system		Child Welfare	& K	stakeholders in at	implementing multi-	from training	on the conference
stakeholders such as		Agencies	Malzahn-	least 3 national	disciplinary best	participants	and identify
Model Courts All-		System	Bass to	conferences and	practices across the		projects/resources
Sites Conference,		Stakeholders	"Child	sharing of best	child welfare system		that would improve
NCJFCJ's National			Welfare, Ed,	practices with those			Nevada's child
Conference on			and Courts"	who were not able to			welfare system
Juvenile and Family				attend. Selection will			
Law, ABA National			Judge	be based upon timing			
Conference on			Sullivan to	of application.			
Children and the Law,			NV Ed				
the NACC National			Summit				
Child Welfare,							
Juvenile, Nevada			K. Sabo to 35 <sup>th</sup> Nat'l				
Family Law							
Jurisdiction			Child				
Conference, or other			Welfare,				
such conferences			Juv, and Family Law				
supportive of court			Conf.				
improvement best			COIII.				
practices that could be transplanted to							
Nevada							
Fund up to 6	Training Grant	CIP Coordinator	Judge	Participation in Annual	Up to 6	CIP Select	Participants will
attendees at the	Basic Grant	CIP Coordinator	Schumacher		stakeholders will	Committee's	report to the CIP
Annual Federal CIP	Dasic Grafit	Committee	K. Schiller,	CIP Meeting to enhance the	attend the Annual	Certificate 7 report	Select Committee
Allitual Federal CIP		Committee	k. Stillier,	ennance the	attenu tne Annual	Certificate / report	Select Committee

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		recuback vehicle
Meeting		Members or	L. Ruiz-Lee,	understanding of the	CIP Meeting	from training	on the Annual CIP
		their reps	J. Marano,	CIP direction and		participants	Meeting and
			K. Malzahn-	expectations from the			identify
			Bass	federal perspectives.			projects/resources
				If opportunity			that could improve
			June 26-29,	presents itself, learn			Nevada's child
			2012	what other states' are			welfare system
				doing in terms of best			
				practices.			
Fund a team from	Training Grant	CIP	FFY 2013	Nevada's participation	Nevada's team will	CIP Select	Judicial Leadership
Nevada to attend the		Representatives		in Judicial Leadership	return with revised	Committee's	Team will report to
Judicial Leadership				Summit on the	action plan	Certificate 7 report	the CIP Select
Summit on the				Protection of Children	containing pertinent	from training	Committee on the
Protection of				G	best practices for	participants	Summit and identify
Children sponsored				State Action Plan	implementation		projects/resources
by the National				Revisions, training, or			that could improve
Center for State				other materials from			Nevada's child
Courts		212.21.55		Summit		202.01	welfare system
Send up to two foster	Training Grant	CIP Staff	FFY 2013	Participation in	Up to 2 youth will	CIP Select	Each participant will
youth to a national		CIP Select	D. Jackson	National Youth	bring suggestions to	Committee's	report to the CIP
conference		Committee	unable to	Conference to learn	the statewide and	Certificate 7 report	Select Committee
sponsored by the		Child Welfare	attend as	about best practices	local youth advisory	from training	on the conference
Children's Bureau to		Agencies	planned	to fully engage youth	boards on how to	participants	and identify
learn more about the				in the court process. Selection based upon	improve youth		projects/resources that would improve
CIP process, gaps in services, well-being				timing of receipt of	participation in court, and the well-		Nevada's child
of foster children,				application	being and outcomes		welfare system
and improving				application	for foster children		wellare system
outcomes for youth					Tor toster criticien		
In partnership with	Training Grant	CIP Staff	FFY 2013	CIP Planning	35 judges and	Training participant	Summary of
DCFS, request	Training Grant	CIP Select	Completed	Subcommittee	masters who handle	and program	evaluations received
technical assistance		Committee	Exploratory	established	child welfare cases	evaluation	from participants
from National		Child Welfare	to take	Cotabilonea	trained on the Child	Craidation	will be reviewed by
Resource Center on		Agencies	place in	Apply for TA	Safety Model		the CIP Staff and
Legal and Judicial		Judiciary	Reno 9/25-		Janety model		Select Committee,
Issues to conduct a		National	26/12, in LV	Send save the date to			as well as DCFS Staff
judicial training on		Resource Center	9/27-28/12	judges			as itell as bell stall
the <i>Child Safety</i>		on Legal and	5,2, 20,12	1			

## Strategic Plan and Annual Program Assessment and Report

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Model: A Guide for		Judicial Issues		ID training location			
Judges and Attorneys							
as part of the larger				Conduct training			
effort to implement							
the safety guide into							
court practice							
throughout the state							

**Narrative:** Description of status of project as related to the outcome upon onset of funding. Applications to attend conferences or trainings supportive of court improvement best practices have not yet been received. The CIP Select Committee's Foster Youth representative has been approached about attending the National Youth Conference to enhance his ability to fully participate on the Committee.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

**Submission Date:** 

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**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To identify and promote best practices to improve outcomes affecting safety, permanency, and well-being in dependency cases

#### Outcome #2: Methods implemented to provide more timely notice to parties to improve timeliness and effectiveness of successfully implemented hearings

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Report Executive Summary (page 21, item 29 which concerns notifying foster parents, pre-adoptive parents, and relative caregivers of foster children that they have a right to be heard at any review or hearing with respect to the child )

**Measurable Objective**: Court event notification taking place in an urban judicial district and court minute format standardized for dependency cases in the 8<sup>th</sup> Judicial District by the end of FFY 2013,

**Strategic Category:** Implement automated efforts to achieve interoperability with other systems through the use of a national data exchange standard such as the National Information Exchange Model (NIEM). Promote engaging the entire family in the court processes

 $\sqrt{}$  Capacity Building  $\sqrt{}$  Court Function Improvement  $\sqrt{}$  Systemic Reform

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Work with the	Basic and Data	NCSC	February	Documented	Contract between	SACWIS/UNITY	CIP Select
National Center for	Grants	CIP Coordinator	2012	roadmap/proposal to	Nevada AOC and	Court CMS	Committee updated
State Courts (NCSC)		AOC IT	Completed	implement the NIEM	NCSC executed to		at quarterly
to identify elements		Consultant		court event	provide		meetings
of the pilot project		Courts		notification exchange	architectural design,		

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
for the NIEM court event notification exchange	- Circuin	Partner Agencies			project management, documentation of artifacts, and case study for the NIEM court event notification exchange		Judicial District's Data Exchange Executive Committee updated regularly
Present court event notification option to stakeholders in the 2 <sup>nd</sup> and/or 8 <sup>th</sup> Judicial Districts	Basic and Data Grants	NCSC CIP Coordinator AOC Consultant Courts Partner Agencies	June 2012 Completed	A judicial district and system partners agree to implement priority data exchange		Judicial District identified for initial court event notification exchange	CIP Select Committee updated at quarterly meetings
Evaluate possible technology architecture to accomplish systematic court event notification	Basic and Data Grants	NCSC CIP Coordinator AOC IT Consultant Courts Partner Agencies	September 2012 Agreement with NCSC signed for the 8 <sup>th</sup> JD, consultant contracted with for the 2 <sup>nd</sup> JD	Appropriate technology architecture identified to allow the data exchange and notification to take place	Technology architecture report on requirements	Bi-weekly NCSC progress report	Judicial District's Data Exchange Executive Committee updated regularly  CIP Select Committee updated at quarterly meetings
Determine equipment, programming, and funding needs to implement systematic court event notification	Basic and Data Grants	NCSC CIP Coordinator AOC IT Consultant Courts Partner Agencies	November 2012	Necessary equipment and/or programming identified		Bi-weekly NCSC progress report SACWIS/UNITY Court CMS	Judicial District's Data Exchange Executive Committee updated regularly  CIP Select Committee updated at quarterly meetings
Funding source identified to help implement court event notification	Basic Grant Data Grant	CIP Staff AOC IT CIP Select Committee	December 2012	Funding application submitted, if necessary		CIP Select Committee grant recommendation	Judicial District's Data Exchange Executive Committee updated

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Pilot NIEM court	Basic and Data Grants	NCSC CIP Coordinator AOC IT Consultant Courts Partner Agencies	End of FFY 2013	Eliminate hard-copy delivery of court event information  Reduce multiple, sometimes inconsistent sources of hearing data  Decrease staff workload and increase time savings  Instantaneous, realtime hearing information update on UNITY's Hearing Screen from Odyssey  Accurate hearing information available to CCDFS permanency staff and DAs in UNITY; thereby reducing the number of calls to the Court and the DA  Improve data quality for the outcome	Approximately 85% of the hearing information in UNITY is up-to-date	Bi-weekly NCSC progress report  SACWIS Court CMS regarding appearances and reports to case parties  NCSC's Case Study	regularly  CIP Select Committee updated at quarterly meetings  Judicial District's Data Exchange Executive Committee updated regularly and adjustments made accordingly  CIP Select Committee updated at quarterly meetings  Report in CIP Annual Progress Report

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement	2444 5541 55	
				Establish an			
				environment of data-			
				sharing			
Develop standardized	Basic Grant	NCSC	Within four	NCSC reviewed	Contract between	Bi-weekly NCSC's	Judicial District's
dependency court	Training Grant	CIP Coordinator	months of	project approach and	Nevada AOC and	progress reports	Data Exchange
minutes format to		Consultant	project	judicial expectations	NCSC executed to	A -+:	Executive
summarize key information about a		Courts and	contract execution	Data collected on	provide standardized court	Action plan for	Committee updated
		Partner Agencies				testing and	regularly and
dependency court event in a consistent		as part of a work group	Contract executed	examples of current court minutes and	minute format	evaluating court minutes format	adjustments made accordingly
manner in the 8 <sup>th</sup> JD		group	and draft	those from other		illillutes iorillat	accordingly
manner in the 8 JD			minutes to	states			CIP Select
			be reviewed	states			Committee updated
			9/19/12	Relevant statutes and			at quarterly
			3/13/12	court rules evaluated			meetings
				UNITY court action			Report in CIP
				codes listed			Annual Progress
							Report
Court minutes format	Basic Grant	NCSC	January	NCSC collected		Bi-weekly NCSC's	Judicial District's
piloted and tested	Training Grant	CIP Coordinator	2013	feedback about court		progress reports	Data Exchange
		Consultant		minutes format			Executive
		Courts and				Audit results on	Committee updated
		Partner Agencies		NCSC revised court		quality of court	regularly and
		as part of a work		minutes format		minute format	adjustments made
		group					accordingly
							CIP Select
							Committee updated
							at quarterly
							meetings
							3- 3-
							Report in CIP
							Annual Progress
							Report
Finalized court	Basic Grant	NCSC	End of FFY	Court minutes format	100% of court	Bi-weekly NCSC's	Judicial District's
minutes format	Training Grant	8 <sup>th</sup> JD IT	2013	utilized by 100% of 8 <sup>th</sup>	events documented	progress reports	Data Exchange
implemented in 8 <sup>th</sup> JD		CIP Coordinator		JD court clerks for	on new court		Executive

## Strategic Plan and Annual Program Assessment and Report

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners	Tillellalile	& Results of Activity	Improvement	Data Source	reedback vehicle
		Consultant		dependency cases	minutes format		Committee updated
Process improvement		Courts and					regularly and
will be tracked per		Partner Agencies		Format, timeliness,			adjustments made
CQI process		as part of a work		and quality of 8 <sup>th</sup> JD			accordingly
described in the		group		court minutes are			
executive summary				consistent			CIP Select
							Committee updated
				CCDFS Records staff			at quarterly
				consistently interprets			meetings
				court minutes into			
				UNITY's "court action"			Report in CIP
				codes			Annual Progress
							Report
Court minutes	Data Grant	8 <sup>th</sup> JD IT	End of FFY	Implementation of the	100% consistent	Consultant's report	Judicial District's
exchange technical		DCFS IMS	2013	court minutes within	mapping between		Data Exchange
analysis including:		CIP Coordinator		the court case	actions indicated on		Executive
Implement electronic		Consultant		management system	court minutes and		Committee updated
form to capture court		Courts and		will permit near real-	court actions as		regularly and
minutes per		Partner Agencies		time data exchange of	documented within		adjustments made
template,		as part of a work		minutes with other	UNITY. UNITY court		accordingly
Implement data		group		case parties including	actions are used		
exchange to transmit				UNITY. Exchange with	extensively by		CIP Select
court minutes to				UNITY would	CCDFS management		Committee updated
UNITY				automatically convert	for strategic		at quarterly
				court minutes into	business planning.		meetings
				court actions and			
				eliminate the current			Report in CIP
				manual interpretation			Annual Progress
				of the minutes.			Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. These data exchange priorities were identified in our two data exchange studies funded in FFY 2010 for the 2<sup>nd</sup> Judicial District and FFY 2011 for the 8<sup>th</sup> Judicial District. All stakeholders have approved moving forward in the 2<sup>nd</sup> JD and are about to in the 8<sup>th</sup> JD. Negotiations have taken place with the NCSC to provide \$40-45,000 in TA funded by the BJA to pilot NIEM court event notification exchange in the 8<sup>th</sup> JD. They have also purposed to develop standardized court minutes for the 8<sup>th</sup> JD.

## Strategic Plan and Annual Program Assessment and Report

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

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**Annual Update Year #3** 

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**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

**Submission Date:** 

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Overall Goal: To identify and promote best practices to improve outcomes affecting safety, permanency, and well-being in dependency cases

Outcome #3: Collaboration fostered among the courts and executive branch agencies to ensure improved outcomes for children in the child welfare system

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Report Executive Summary (page 22, items 38, 39, and 40), Nevada January 2010 Final CFSR Final Report (pages 81 and 82) which concerns collaborative efforts among DCFS, CIP, our tribal communities, and other stakeholders

Measurable Objective: As a result of the collaborative efforts among the courts and the executive branch agencies, joint actions are taken to implement PIP, IV-E Review, and Court Improvement Council (CIC) action plan strategies, and bring educational stability to the State's foster children during FFY 2012-2013

**Strategic Category:** Improve and monitor the timeliness and quality of courts hearings and legal representation. Increase judicial, attorney, and other stakeholders' knowledge and expertise. Collaboration with tribal communities and CIP participates in statewide collaborative bodies.

√Capacity Building

√ Court Function Improvement

√ Systemic Reform

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
CIP actively	Basic Grant	CIP Staff	On-going	CIP meets with agency		CFSR and IV-E	CIP Coordinator
participates in all	Training Grant	DCFS	T/TA	partners upon request		Reviews/Reports	reports outcomes
training and federally		WCDSS	conference	to provide input into			to CIP Select

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
scheduled update		CCDFS	calls	attaining PIP and IV-E			Committee
meetings related to		Federal Team	Regular	court related goals			
CFSR, PIP, and IV-E			meetings				
Review			with DCFS				
			managers &				
CID ( ICII )	D : 0 :	CID CI ((	supervisors		CICA II DI I	DID C II	CID I CIC
CIP fulfills court's	Basic Grant	CIP Staff	On-going	Court related portions	CIC Action Planned	PIP follow-up	CIP report on CIC
portion of the PIP	Training Grant	DCFS	Executed	of PIP succeed and	interventions	reports and other	progress will be
recommendations	Data Grant	WCDSS CCDFS	contract	fully implemented	implemented	documents	shared with agency
where appropriate			with NCSC	CID as as a data d		reflecting CIP	partners to be
and offers agencies assistance to		Other partners such as the	to help develop	CIP provides updated information about the		participation in child welfare system	included in federal quarterly reports
accomplish other PIP		courts	court order	CICs and their action		improvements	and will be included
and IV-E report		Federal Team	templates	plan implementation.		improvements	in the CIP Annual
strategies		l ederal realii	templates	CIP assists with PIP			Progress Report
Strategies				implementation			Progress Report
				Implementation			
				CIP Staff meets			
				quarterly with DCFS			
				managers and			
				supervisors to share			
				progress and			
				challenges			
Align CIP and CFSR,	Basic Grant	CIP Staff	On-going	CIP strategic plan is	CIP strategic plan is	CIP strategic plan	CIP will include
PIP, IV-E Review goals	Training Grant	DCFS		designed and	formulated		results in Annual
	Data Grant	WCDSS		implemented around	including input from		Progress Report
		CCDFS		CFSR, PIP, and IV-E	all key stakeholders		
		Other partners		Review goals, action	in child welfare		
		such as the		steps, and	system		
		courts		benchmarks			
		Federal Team					
Inform court	Basic Grant	CIP and AOC	June 2012	Link to legislative	All dependency	Query judiciary	CIP will include
personnel , judiciary,	Training Grant	Staff	Completed	review provided on	court judiciary are	concerning their	results in Annual
and legal	Data Grant	DCFS	by J.	CIP Website	aware of changes in	awareness of new	Progress Report and
representatives		WCDSS	McCormick		NRS relating to child	NRS	share with agency
about child welfare		CCDFS		Synopsis of child	welfare		partners
legislation passed in		Other partners		welfare related 2011			
the 2011 Nevada		such as the		legislation provided to			

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Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners	Timename	& Results of Activity	Improvement	Duta Source	recuback vernore
Legislative session		courts		each judicial district,			
per DCFS request				court personnel, and			
				legal representatives			
Collaborate with the	Basic Grant	CIP Staff	On-going	Organizational	Increased	Number of	CIP will include
Nevada Department	Training Grant	DCFS	NV Ed	meeting of key	collaboration	meetings held	results in Annual
of Education, DCFS,	Data Grant	WCDSS	Summit held	stakeholders held in	among Nevada		Progress Report and
WCFSS, and CCDFS to		CCDFS	2/21/12	February 2012	Department of	Number in	share with agency
enhance educational		DOE			Education, CIP,	attendance from	partners
stability for foster		Other partners	NV featured	Core values and	DCFS, WCFSS, and	each agency	
children as reflected		such as the	on national	subcommittee	CCDFS to achieve		
in Fostering		courts	webinar	structure established	educational stability		
Connections to			4/9/12	for ongoing work of	in Nevada's foster		
Success and				committee	child population		
Increasing Adoptions			NV Ed				
Act of 2008 and the			Strategic Pln	Factors to address			
Child Welfare,			Distributed	educational stability			
Education and the			for full	will be determined at			
Courts Summit			committee	the Education Summit			
(11/11)			review				
, ,							
Collaborate with our	Basic Grant	CIP Staff	On-going	CIP is regularly	Improved time to	CFSR and court	CIP will include
Tribal Communities	Training Grant	DCFS	ITCN	represented at the	permanency for	outcome measures	results in Annual
to assist with the	Data Grant	WCDSS	Convention	statewide quarterly	cases involving		Progress Report and
implementation of		CCDFS	11/16/12 -	ICWA committee	Native American		share with agency
ASFA and Fostering		DOE	CIP	meetings, Inter-Tribal	Children		partners
Connections		Tribal	sponsored	Council of Nevada			'
principles		Communities	keynote by				
			Judge				
Process improvement			Thorne				
will be tracked per							
CQI process			NV Urban				
described in the			Indians				
executive summary			12/13/12				
			proposal				

**Narrative:** Description of status of project as related to the outcome upon onset of funding. Multi-disciplinary team attended the Education, Child Welfare and the Courts Summit in November 2011. This team has been planning the implementation of the State's Action Plan which will begin with Nevada's Education Summit on February 21, 2012.

## Strategic Plan and Annual Program Assessment and Report

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

**Submission Date:** 

# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To conduct more meaningful, thorough hearings in dependency cases and increase efficiency of court practices to achieve timely permanency for children and final resolution of dependency cases

Outcome #4: Consultation, technical assistance, and equipment are provided to district courts to improve their dependency court communication and resolve geographical challenges to allow remote communication among District Court Judges and whoever is unable to attend hearings in person, especially caseworkers

**Need Driving Activities & Data Source:** CIC action plans identified areas that could use technology to resolve geographical challenges and the Supreme Court Rural Courts Audio/Video Conferencing Committee identifies courts in need of video-conferencing capability

Measurable Objective: Additional district courts handling dependency cases will have increased ability to communicate in a uniform methodology via video conferencing during FFY 2012 and 2013

Strategic Category: Improve and monitor the timeliness and quality of courts hearings.

 $\square$  Capacity Building  $\sqrt{\text{Court Function Improvement}}$   $\square$  Systemic Reform

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".	·	CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
						·	findings.
Provide dependency	Data Grant	CIP Staff	September	Additional video	Improved hearing	Contracts with	CIP will include

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
courts video		CIP Select	2012	conferencing	timeliness which	judicial districts	results in Annual
conferencing and		Committee	Completed	capability installed in	will be measured	and/or DCFS for	Progress Report
other technology to		Child Welfare		dependency courts	once we have our	specific regions	
improve timeliness of		Agencies		throughout the state	baseline of court		
and facilitate full		Judiciary and		and/or in caseworker	timeliness outcome		
participation in		Court Staff		desktop computers as	measures		
dependency hearings				are approved by the			
, , ,				Supreme Court Rural			
Process improvement				Courts Video-			
will be tracked per				Conferencing			
CQI process				Commission			
described in the							
executive summary							

**Narrative:** Description of status of project as related to the outcome upon onset of funding. Video conferencing capabilities have been installed in nine of our District Courts to date. We have received no proposals to apply for FFY 2012 funds.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

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# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

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#### Outcome #5: Training and consistent procedures to facilitate ICPC processes offered to the judiciary

**Need Driving Activities & Data Source:** DCFS requested that CIP provide ICPC Manager with assistance to train the dependency court judges on significant changes in several of the ICPC regulations

Measurable Objective: The majority of the 17 judges and masters hearing dependency cases who attend the 2012 Annual Nevada Family Jurisdiction Judges Conference receive the ICPC training

Strategic Category: Improving the handling of cases involving the interstate placement of children

☐ Capacity Building	√ Court Function Improvement	☐ Systemic Reform
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Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Print and distribute	Training Grant	CIP Staff	February	All dependency court	Facilitate judicial		CIP Select
ICPC checklist and/or		CIP Select	2012	judges and masters	negotiation of ICPC		Committee at

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
bench cards		Committee Child Welfare Partners AOC Judicial Ed	Completed	receive ICPC checklist and/or bench cards	processes and regulations		quarterly meeting
Brief survey of judges to assess if they find the ICPC information useful	Training Grant	CIP Staff CIP Select Committee Child Welfare Partners AOC Judicial Ed	September 2012	Feedback from the judges concerning the usefulness of the ICPC checklists and/or bench cards		Judicial survey	CIP Select Committee at quarterly meeting  CIP will include results in Annual Progress Report
Provide ICPC training to judges at the 2012 Annual Nevada Family Jurisdiction Judges Conference	Training Grant	CIP Staff CIP Select Committee Child Welfare Partners AOC Judicial Ed	March 2012 Completed K. Malzahn- Bass facilitated session	DCFS ICPC subject matter expert, Shannon Foster, and DAG, Andrea Nichols, introduce changes in ICPC regulations during a session at the Nevada Family Jurisdiction Judges 2012 Annual Conference	The majority of the 17 judges and masters handling dependency cases who attend the Family Jurisdiction Judges Conference participate in the ICPC training	Conference ICPC session evaluation	CIP Select Committee at quarterly meeting CIP will include results in Annual Progress Report
Identify and evaluate for Nevada's use existing web-based training for judges and DCFS on effective use of ICPC	Training Grant	CIP Staff CIP Training Committee Agency partners AOC Judicial Ed	On-going	Introduction of appropriate web-based training	Evaluation indicates increased understanding of ICPC	Training evaluations	CIP Select Committee at quarterly meeting CIP will include results in Annual Progress Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. DCFS ICPC subject matter expert and a Deputy Attorney General have created a training module on the changes in the ICPC regulations to inform the judiciary. The Planning Committee for the Nevada Family Jurisdiction Judges 2012 Conference agreed to a panel discussion on the topic with CIP Coordinator moderating.

## Strategic Plan and Annual Program Assessment and Report

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

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# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To conduct more meaningful, thorough hearings in dependency cases and increase efficiency of court practices to achieve timely permanency for children and final resolution of dependency cases

#### Outcome #6: Dependency court orders standardized

**Need Driving Activities & Data Source:** IV-E Review report, pages 1 through 3 and Community Improvement Action Plans for the 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, and 7<sup>th</sup> judicial districts in which the need for specific court order language was identified

**Measurable Objective**: Within one year develop and publish court order templates approved by the Nevada Supreme Court and supported by the judiciary to bring Nevada into compliance with the federal requirement that courts make case specific judicial determinations regarding reasonable efforts and out of state placement, and transition services.

Strategic Category: Improve courts orders, increase judicial knowledge, and CIP participation in statewide collaborative work groups.

√Capacity Building √Court Function Improvement √Systemic Reform

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Identify and contract	Basic Grant	CIP Staff	March 2012	Contract with court	Positive response	Contract with court	Recommendation
with an expert to	Data Grant	DCFS	Completed	order expert	from the majority of	order expert	by CIP Grants

<b>Activity or Project</b>	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		Teedback Veillele
assist CIP in		WCDSS	Contract		the 10 judicial	executed by AOC	Committee to
developing court		CCFSS	executed	Inform judiciary in all	districts	and expert	approve contract
order templates		NCSC		10 judicial districts			
		Dependency		about the project			CIP Select
		Court Judges		being undertaken			Committee
							approves contract
Review current court	Basic Grant	CIP Staff	May 2012	Compilation of court		List of types of court	CIP Select
orders from district	Data Grant	DCFS	Completed	order types for which		order templates to	Committee at
courts to determine		WCDSS		templates would be		be developed	quarterly meeting
which types of court		CCFSS		useful and are			
orders could benefit		NCSC		appropriate		Bi-weekly NCSC's	Judiciary in all 10
from templates		Dependency				progress reports	judicial districts
		Court Judges					
Review all pertinent	Basic Grant	Work group	June 2012	NCSC communicated		Bi-weekly NCSC's	Court order work
data: most recent IV-	Data Grant	composed of:	Completed	with judicial and court		progress reports	group
E Review reports, IV-		CIP Staff		personnel re: current			
E contracts, DCFS's		DCFS		data entry methods		Legal analysis,	CIP Select
docs re: SSI adoption		WCDSS		and requirements		including ex parte	Committee at
subsidies, DCFS's		CCFSS				considerations	quarterly meeting
docs re: ICPC		NCSC		Data collected and			
procedures, court		Dependency		compiled			Judiciary in all 10
order examples,		Court Judges					judicial districts
relevant statutes and		Representatives		National requirements			
court rules, national		Expert		for court orders			
court order		Consultant		researched and			
requirements				reported to work			
				group			
				Legal research on			
				compliance addressing			
				due process, ex parte			
				and any privacy issues			
Per IV-E Review	Basic Grant	CIP Staff	Dec 2012	Court order templates	Majority (51%) of	Response from	CIP Select
recommendations,	Data Grant	DCFS		developed as IEPD	dependency court	judiciary re: draft	Committee at
develop court order		WCDSS		compatible Word	judges provide input	templates	quarterly meeting
templates containing		CCFSS		documents		,	
appropriate language		NCSC				Bi-weekly NCSC's	Judiciary in all 10
for judicial		Dependency		Opportunity for		progress reports	judicial districts

Activity or Project	CIP Funding	Collaborative	Timesfuence	Anticipated Outputs	Target	Data Causas	Foodbook Vokiele
Description	Stream	Partners	Timeframe	& Results of Activity	Improvement	Data Source	Feedback Vehicle
determinations		Court Judges		judicial input provided			
regarding contrary to		Representatives					
the welfare,		Expert					
reasonable efforts to		Consultant					
prevent removal, and							
reasonable efforts to							
finalize permanency							
plan in effect,							
including judicial							
determinations that							
reasonable efforts							
are not required on a							
case-by-case basis							
Per CIC action plans,	Basic Grant	CIP Staff	Jan 2013	Court order templates	Majority (52%) of	Response from	CIP Select
create court order	Data Grant	DCFS		developed as IEPD	rural dependency	judiciary re: draft	Committee at
templates reflecting		WCDSS		compatible Word	court judges provide	templates	quarterly meeting
the DCFS Adoption		CCFSS		documents	input		
Unit's new practice of		NCSC				Bi-weekly NCSC's	Judiciary in all 10
moving forward with		Dependency		Opportunity for		progress reports	judicial districts
the adoption process		Court Judges		judicial input provided			
prior to receiving the		Expert					
determination of the		Consultant					
SSI subsidy with the							
intention of adjusting							
the subsidy contract							
when the							
determination is							
received							
Per CIC action plans,	Basic Grant	CIP Staff	Feb 2013	Court order templates	Majority (51%) of	Bi-weekly NCSC's	
create court order	Training Grant	DCFS		developed as IEPD	rural dependency	progress reports	
templates including		WCDSS		compatible Word	court judges provide		
appropriate ICPC		CCFSS		documents	input		
language to expedite		NCSC					
that permanency		Dependency		Opportunity for			
process		Court Judges		judicial input provided			
		Expert					
		Consultant					
Test court order	Basic Grant	Dependency	Mar 2013	Results of court order		Response from	CIP Select

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
templates in local courts	Training Grant Data Grant	Court Judges		template test received from an urban and two rural district		judiciary re: test of templates	Committee at quarterly meeting
				courts		Bi-weekly NCSC's progress reports	CIP Annual Progress Report
Revise court order templates as needed	Basic Grant Data Grant	CIP Staff DCFS WCDSS CCFSS NCSC Dependency Court Judges Expert Consultant	Apr 2013	Finalized court order templates available for final judicial review by all 10 judicial districts		Response from judiciary re: final draft of court order templates  Bi-weekly NCSC's progress reports	CIP Select Committee at quarterly meeting Judiciary in all 10 judicial districts
Administrative Docket action by the Nevada Supreme Court to approve the court order templates for use	Basic Grant Data Grant	CIP and other AOC Staff CIP Select Committee Nevada Supreme Court	When docketed by Nevada Supreme Court	Court order templates approved for publication and distribution		Order from the Nevada Supreme Court	CIP Select Committee at quarterly meeting  Judiciary in all 10 judicial districts
Train judges, district attorneys, and child welfare agencies on the use of the court order templates	Training Grant	CIP and other AOC Staff Dependency Court Judges Expert Consultant	Following Nevada Supreme Court order	NCSC created and provided training module and communication plan  Dependency judges throughout the state have been trained on the use of the court order templates	Majority (51%) of rural dependency court judges trained, and all informed of the court order templates	Training evaluation from District Court Judges Bi-weekly NCSC's progress reports	CIP Select Committee at quarterly meeting CIP Annual Progress Report
Provide information and court order templates on CIP website and in UNITY	Basic Grant	CIP Staff	Following Nevada Supreme Court order	Court order templates uploaded to CIP website, into UNITY and distributed to each of the judicial districts	Majority of dependency court orders contain appropriate documentation of judicial	Next CFSR and IV-E Review	CIP Select Committee at quarterly meeting CIP Annual Progress Report

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
will be tracked per					determination		
CQI process							
described in the							
executive summary							

**Narrative:** Description of status of project as related to the outcome upon onset of funding. A proposal to create standardized court orders has been received from the National Center for State Courts and the contract is in the process of being negotiated.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

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# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To conduct more meaningful, thorough hearings in dependency cases and increase efficiency of court practices to achieve timely permanency for children and final resolution of dependency cases

Outcome #7: Collaboration with stakeholders and partners to develop, support, or organize training programs or materials on specific practices, policy, subject matter, research, best practices, judicial leadership, and issues identified in surveys and CIC action plans on any or all of these or related topics:

- > Judicial leadership on the administration of justice and the treatment of parties involved in child abuse and neglect cases
- > Safety and risk assessment and Child Safety Model
- > PIP strategies designed to improve case planning, case review, permanency, well-being, adoption, and TPR
- New child welfare agency policies and practices
- Educational stability and rights per Fostering Connections to Success and Increasing Adoptions Act of 2008 and Title IV-E Plan Amendment as a result of Public Law 112-34
- ➤ Interstate Compact on the Placement of Children
- > Representation of parents or children in abuse and neglect proceedings
- > Termination of parental rights
- > Attorney and caseworker conduct in dependency court
- > ASFA requirements and timeframes
- The Resource Guidelines and other best practices in child protection cases
- Diligent search for fathers and other relatives
- Compelling reasons
- > Reasonable efforts
- Understanding concurrent planning
- Purpose, scope, and expectations for each hearing type
- Increase parental involvement in case planning
- Meaningful visitation practices
- ➤ Title IV of the Civil Rights Act of 1964 and the Multiethnic Placement Act of 1994 (MEPA)
- Awareness of LGTBQ issues

#### Strategic Plan and Annual Program Assessment and Report

- Meaningful Tribal engagement
- Uniformity of court practices for in and out of home cases
- > Judicial methodologies for interacting with children in court

Need Driving Activities & Data Source: Nevada January 2010 Final CFSR Report Executive Summary (page 21, item 28), Nevada January 2010 Final CFSR Final Report (pages 28, 72, 73), PIP (page 3, 1.1.3, page 10, 3.1.1-3.1.2(A), and page 16, 5.1.3) which concerns staff development and training that supports the goals and objectives of the CFSP, and addresses the services provided under Titles IV-B and IV\_E

Measurable Objective: Dependent upon identified need, at least two multi-disciplinary regional trainings conducted or dependency training modules developed or identified that promote significant best practices around timeliness to permanency and/or termination of parental rights within two years

**Strategic Category:** Improve the quality of court hearings and the engagement of the entire family in the court processes, increase judicial and attorney knowledge and cross-train with multi-disciplinary stakeholders

√Capacity Building

√ Court Function Improvement

√ Systemic Reform

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of findings.
Create ways for judges, attorneys, and other stakeholders to make their training needs known.  Identify annual and periodic training goals and priorities	Training Grant	CIP Staff Agency partners Others	On-going Survey conducted 2/12 to identify follow-up training to CIP conference	Respond to training needs of judiciary, legal community, partner agencies and others		Stakeholder trainings, DCFS requests, CIC requests	CIP Select Committee informed at quarterly meetings
Identify existing judicial trainings on state and federal legislative	Training Grant	CIP Staff Agency partners Judiciary Others	On-going	Respond to training needs of judiciary, legal community, partner agencies and		Stakeholder trainings, DCFS requests, CIC requests	CIP Select Committee informed at quarterly meetings

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
requirements and				others			
issues related to				to distal de sistem			
court proceedings				Judicial decision			
				making enhanced			
				Increased awareness			
				and understanding of			
				child welfare related			
				legislative issues and			
				requirements			
Appoint a CIP training	Training Grant	CIP Select	On-going	CIP training planning		List of training	CIP Training
planning		Committee	J 858	subcommittee		topics	Planning
subcommittee to				appointed		'	Subcommittee
develop the							activities reflected
curriculum when				Training topics and			in CIP Select
needed				needs identified			Committee Minutes
							and in CIP Annual
							Progress Report
Develop curricula as	Training Grant	CIP Training	On-going	Training agenda			CIP Select
needed		Planning		approved by CIP			Committee meeting
		Subcommittee		Training Planning			minutes
		AOC Judicial		Committee			
		Education Unit					
In collaboration with	Basic Grant,	CIP Staff	On-going	Judicial decision		SACWIS/UNITY	CIP Select
agency partners, AOC	Training Grant, or	CIC members		making enhanced			Committee
Judicial Ed Unit, and	Data Grant	AOC Judicial Ed				CFSR	quarterly meeting
other partners		Agency partners		Increased awareness			0.0.4
develop or identify				and understanding of		Training evaluations	CIP Annual Progress
brief dependency modules, and/or				child welfare related legislative issues and			Report
bench cards in				_			
compliance with the				requirements			
Judicial Benchbook							
on child welfare							
cases for courtroom							
practice. The							
modules could be							
used as refresher							

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
courses in future years							
Develop and implement a plan for distance learning opportunities	Training Grant	CIP CIP Select Committee	November 2012	Acquire Go-To- Training license  Develop distance learning pilot	Program piloted Increased numbers trained as compared to numbers trained prior to pilot	Evaluations from pilot participants	CIP Select Committee at quarterly meeting CIP Annual Progress Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. No trainings have been identified or planned at this point.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

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**Annual Update Year #4** 

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# Strategic Plan and Annual Program Assessment and Report

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To conduct more meaningful, thorough hearings in dependency cases and increase efficiency of court practices to achieve timely permanency for children and final resolution of dependency cases

Outcome #8: Administration of justice in child welfare cases improved through such pilot projects as dependency mediation, court case coordinators, and/or other similar projects is improved. Improved timeliness to permanency – decreased time to termination of parental rights (TPR) and time between termination and adoption consistent with CFSR and PIP.

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Final Report (pages 27, 28, 29, and 63), PIP (page 7, 2.2.1 and page 12, 3.1.3(A)) which concerns improving the timeliness of termination of parental rights and adoptions, an area in need of improvement by implementing identified solutions to barriers.

Measurable Objective: Each pilot project provides timeliness measures demonstrating improvement when compared to statewide medians until timeliness measures by judicial district are available

**Strategic Category:** Develop data collection infra-structure. Increase and improve the engagement of the entire family in court processes relating to child welfare

 $\sqrt{\text{Capacity Building}}$   $\sqrt{\text{Court Function Improvement}}$   $\sqrt{\text{Systemic Reform}}$ 

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of
	- 1- 1 1					,	findings.

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners	Tillellalle	& Results of Activity	Improvement	Data Source	reeuback verificie
Determine annual	Basic Grant	CIP Staff	February	Goals and priorities			CIP Select
local pilot program		CIP Select	2012	posted on CIP website			Committee
goals and priorities		Committee	Completed				quarterly meetings
Announce grant fund	Basic Grant	CIP Staff	March 2012	Announcement			CIP Select
availability and		CIP Select	Completed	posted on CIP website			Committee
request project		Committee					quarterly meetings
proposals		Grant Award	On-going				
		Committee					
		CIP Select					
		Committee					
Receive and review	Basic Grant	CIP Staff	On-going	CIP Grants Committee	Award funding	CIP Grant Awards	CIP Select
project proposals and	Training Grant	CIP Select	Proposals	requested to review		Committee	Committee vote
award funding	_	Committee	from NCSC	proposals for funding		Recommendation	
		Grant Award	for data	recommendation			
		Committee	exchange				
		CIP Select	and ct order				
		Committee	templates,				
			Waterhole				
			for 2 <sup>nd</sup> data				
			exchange,				
			LACSN for				
			pro bono				
			training, A.				
			Cox for 8 <sup>th</sup>				
			Mediation				
			Program,				
			NCJFCJ for				
			CQI tech				
			support,				
			eval of				
			mediation				
			programs, &				
			attorney				
			certification				
			received				
Design dependency	Basic Grant	CIP Staff	Oct 2012	Dependency	Increase the	SACWIS (UNITY)	CIP Select
mediation program	Training Grant	Model Court	Completed	Mediation	proportion of	CFSR	Committee
with the 8 <sup>th</sup> JD	Data Grant	Liaison		implemented in the	permanency		quarterly meetings

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
combining ERP,		CIC members		8 <sup>th</sup> JD	hearings held within	Quarterly narrative	
facilitated petition,		8 <sup>th</sup> JD			statutory	and data reports to	CIP Annual Progress
and safety team		Dependency		Training of	timeframes (page	CIP as part of	Report
facilitator		Mediation		stakeholders	26-28, 2010 CFSR	contract	
		Program			Final Report)	requirement	
Implement program		Administrator		Manual with policies			
				and procedures			
Review and adjust				Callabanatian annsana			
implementation per				Collaboration among			
CQI process outline				child welfare			
below using				professionals			
timeliness baseline							
and quarterly reports				Apply performance	Increase the		
				outcomes to system	number of		
				Cantinuad and			
				Continued and			
				marked improvement			
Evelvete and eve	Dania Curant	CID Ct-ft	O	in performance	T' I'	0	CID C-1+
Evaluate process	Basic Grant	CIP Staff	Quarterly	Apply performance	Timeliness	Quarterly narrative	CIP Select
implementation,	Training Grant	Dependency		outcomes to system	measures per CIP	and data reports to	Committee
customer	Data Grant	Mediation Staff		0 11 1	Grant PI reported as	CIP as part of	quarterly meetings
satisfaction, and		Judiciary & Staff		Continued and	baseline for	contract	
impact of		NCJFCJ		marked outcome	program and to be	requirement	CIP Annual Progress
implementation of				improvement	compared to Chapin		Report
dependency					Hall data or other		
mediation in the 8 <sup>th</sup>					timeliness data		
JD					when available		
					<b>-</b> 1		
					The average time		
					from petition to		
					reunification,		
					guardianship, or		
					adoption for		
					mediated cases will		
					be 18 months or		
					less		
					200/ 511		
					80% of the		

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement	2444 5541 55	
					mediated cases in		
					which agreement is		
					reached come to a		
					permanency		
					outcome that		
					includes		
					reunification,		
					guardianship, or		
					adoption for		
					mediated cases will		
					be 18 months or		
					less		
				Customer satisfaction	150 dependency		
				evaluations collected	mediations		
				from all parties at	conducted per year		
				each mediation			
					75% of cases reach		
					agreement		
				Mediators will	80% of all parties		
				complete a Mediation	will be satisfied or		
				Data Report for all	very satisfied		
				mediations			
					33% reduction in		
					the number of TPR		
					actions awaiting		
					trial		
					For cases in which		
					petition is denied,		
					reduced the time		
					mediated cases		
					spend in		
					subsequent		
					hearing/trial by 50%		
					from current 3 hrs		

# **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Fine-tune dependency mediation in the 2 <sup>nd</sup> JD  Review and adjust accordingly	Basic Grant Training Grant Data Grant	CIP Staff Dependency Mediation Staff Judiciary & Staff	August 2012 Completed	Revised manual with policies and procedures developed Collaboration among child welfare professionals	Timeliness measures per CIP Grant PI reported as baseline for program and to be compared to Chapin Hall data or other timeliness data when available	Quarterly narrative and data reports to CIP as part of contract requirement	CIP Select Committee quarterly meetings CIP Annual Progress Report
					The average time from petition to reunification, guardianship, or adoption for mediated cases will be 18 months or less		
Evaluate process implementation, customer satisfaction, and impact		CIP Staff Dependency Mediation Staff Judiciary & Staff NCJFCJ	Quarterly	Apply performance outcomes to system  Continued and marked outcome improvement  Customer satisfaction evaluations collected from all parties at each mediation	30 dependency mediations conducted per year 70% of cases reach agreement 80% of mediated cases in which agreement is reached come to a permanency outcome		
Design dependency mediation, CASA, peer mentor, and/or dependency case	Basic Grant Training Grant Data Grant	CIP Staff Judiciary CIC members	June 2013 NV CASA Assoc became	Implement a model combined dependency mediation, CASA, peer	Improve timeliness to adoption and TPR using Chapin Hall data or other	Quarterly narrative and data reports to CIP as part of contract	CIP Select Committee quarterly meetings

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Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
coordination process and program with the 7 <sup>th</sup> JD Review and adjust accordingly			inactive which slowed this effort. CIP worked with urban CASAs to assist rurals	mentor, and/or case coordination in the 7 <sup>th</sup> JD  Train stakeholders  Manual with policies and procedures	timeliness data when available	requirement	CIP Annual Progress Report
Continuous review of pilot programs, related data, and court timeliness outcomes to improve quality of programs and court timeliness  Process improvement will be tracked per CQI process described in the executive summary	Basic Grant Training Grant Data Grant	CIP Staff CIP Select Committee DCFS CCDFS WCDSS	On-going	Continuous improvement of pilot projects funded  Ability to generate regular outcome reports  Identify areas needing improvement	Five required timeliness measures reported as available and appropriate	Quarterly narrative and data reports to CIP as part of contract requirement  Review and adjust accordingly	CIP Select Committee quarterly meetings CIP Annual Progress Report
Collect data and information that relates to outcome upon which to build baseline of timeliness measures				Timeliness baseline established		Quarterly timeliness reports from UNITY and Chapin Hall once data elements are entered	Provide feedback to Judges and CICs on baseline
Analyze data for accuracy and consistency Interpret baseline data				Child Welfare Agencies do secondary analysis to determine intervening variables that drive data	Improved accuracy of baseline and timeliness measures		Train Judges and CICs on how to understand and apply the statewide, judicial specific timeliness measures

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
·					·		with guidance on how to address barriers to timeliness  CICs use this information to inform their next
							action plans

**Narrative:** Description of status of project as related to the outcome upon onset of funding. Although discussions have taken place, no pilot project proposals have been received by CIP to date

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To promote judicial leadership in championing the needs of children in child protective status, improving the administration of justice, and effectuating change to improve the outcomes for children in dependency cases

Outcome #9: Implementation of Community Improvement Council action plans supported as a means to continuously improve timeliness to permanency, TPR, and adoption among the 10 judicial districts

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Final Report (page 13), PIP (pages 10-12, 3.1.1-3.1.3(A)) which concerns improving family support, ensuring child safety and timeliness to permanency, termination of parental rights, and adoption

Measurable Objective: On-going CIC Action Plan implementation progress to improve functioning and efficiency of adoption/TPR process reported to DCFS ongoing and during monthly meetings

**Strategic Category:** Improve the timeliness of court processing. Increase judicial and key stakeholder knowledge and expertise. CIP participates in statewide collaborative work groups.

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes	Brief description of stakeholders the data will be shared with and methodology / products for
outcome.	appropriate.	,				due to CIP activity.	dissemination of findings.

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
Research best	Training Grant	CIP Staff	On-going	Identified best			CIP Select
practices associated		Agency partners		practices are shared			Committee and CIC
with CIC action plans		CIC Members		with the CICs			members
Ascertain where each	Training Grant	CIP Staff	On-going	CIP Staff meets with			CIP Annual Progress
CIC may require		CIC members		each CIC at least once			Report
support				per year			
Support and facilitate	Basic Grant	CIP Staff	On-going	CIC action plans	More TPRs filed in a	SACWIS/UNITY	CIP Select
implementation of	Training Grant	CIC members	Bi-weekly	implemented or	timely manner and		Committee
CIC action plans	Data Grant	Agency partners	conf calls	modified	increased number	Chapin Hall Reports	
			with 8 <sup>th</sup> JD		of adoptions		Report to DCFS on
			to develop	Ability to generate		Court Timeliness	CIC progress
			mediation	regular outcome		Outcome measures	
			program	reports			CIP Annual Progress
							Report
			Discussion	Continued and			
			with 6 <sup>th</sup> &	marked outcome			
			DCFS re:	improvement			
			idea of MOU				
			to facilitate	Intra-organizational			
			6 <sup>th</sup> JD CIC	collaborations result			
			action plan	in enhanced court			
				practices			
Identify possible	Basic Grant,	CIP Staff	On-going	TA or funding	Increased number	SACWIS/UNITY	CIP Select
funding or TA to	Training Grant, or	CIC members	CIP funding	provided as needed to	of TPRs filed in a		Committee
assist CICs	Data Grant	Agency partners	CIC Regional	CICs	timely manner and	Chapin Hall Reports	
implementation of			Conferences		increased number		Report to DCFS on
their action plans			9/25-28/12		of adoptions	Court Timeliness	CIC progress
·					·	Outcome measures	
							CIP Annual Progress
							Report
Assess current	Basic Grant,	CIP Staff	March 2013	Workgroup created to	System issues	SACWIS/UNITY	CIP Select
system/process	Training Grant, or	CIC members		drive the system	identified and		Committee
regarding timeliness	Data Grant	Agency partners		assessment – 3 Child	documented	Chapin Hall Reports	
to permanency		NCJFCJ		Welfare Agency			Feedback to Judges,
				Administrators, Judges		Court Timeliness	Child Welfare, and
				from 2 <sup>nd</sup> , 6 <sup>th</sup> , and 8 <sup>th</sup>		Outcome measures	CICs on system
				JDs and CIP			assessment
						Anecdotal	

## Strategic Plan and Annual Program Assessment and Report

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
						information	
				DCFS requested inclusion of CIP in their National Resource Center for Organizational Improvement (NRCOI) TA	Assistance from a neutral party to implement CQI processes systemically	Process evaluation	
				CIP contracted with the National Council of Juvenile and Family Court Judges to help map systemic CQI			

**Narrative:** Description of status of project as related to the outcome upon onset of funding. The CIP Coordinator has provided information and best practice research to the various CICs. She has also sought TA for several CICs to assist their process of identifying next steps to implementation or revision of CIC action plan

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To promote judicial leadership in championing the needs of children in child protective status, improving the administration of justice, and effectuating change to improve the outcomes for children in dependency cases

### Outcome #10: Model Court best practices and improvements supported

Need Driving Activities & Data Source: Community Improvement Council Action Plans from both the 2<sup>nd</sup> and 8<sup>th</sup> Judicial Districts

**Measurable Objective**: Nevada model court sent representatives to Model Court All-Sites. Representatives returned with an action plan to implement next steps on the road to court improvement. CIP will continue to monitor and support each model court in implementing its plan.

**Strategic Category:** Increase all child welfare stakeholders' knowledge and expertise. Improve and monitor the timeliness and quality of court hearings and legal representation, and judicial leadership activities.

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".	·	CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Collaborate with the	Training Grant	CIP Staff	On-going	Best practices and			CIP Select
National Council of		Model Court		most current training			Committee

## Strategic Plan and Annual Program Assessment and Report

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Juvenile and Family		Liaison		occurs			quarterly meeting
Court Judges to							
implement updated							CIP Annual Progress
model court							Report
principles in the 2 <sup>nd</sup>							
and 8 <sup>th</sup> Judicial							
Districts							
Send appropriate	Training Grant	CIP Staff	When	Continue to support		Certificate 7 Report	CIP Select
representatives to		CIP Select	Model Court	and build the second		presented by Judge	Committee
Model Court All-Sites		Committee	All-Sites	Model Court in		Sullivan to the CIP	quarterly meeting
Conference to learn		CIP	takes place	Nevada in the 8 <sup>th</sup> JD		Select Committee in	
best practices to		Representatives				person. Committee	CIP Annual Progress
resolve local issues						may ask questions	Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. Nevada's Senior Model Court in the 2<sup>nd</sup> Judicial District and the Model Court in the 8<sup>th</sup> Judicial District report to the CIP Select Committee on significant activities and/or events. No Model Court All-Sites Conference has been announced; hence no requests to attend have been received.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve awareness concerning the need to strengthen courts for children, youth, and family in dependency cases

Outcome #11: Local stakeholder involvement in Community Improvement Councils encouraged and supported to implement best practices as part of their action plans

**Need Driving Activities & Data Source:** Nevada January 2010 Final CFSR Report Executive Summary (page 21, items 32, 33, and 34) concerning staff and provider training to support the CFSP, PIP (page 3, 1.1.3, 1.1.3 (A)) concerning training stakeholders on the new Child Safety Practice Model

Measurable Objective: Within a year, the National Council of Juvenile and Family Court Judges (NCJFCJ) facilitates workshops to train local stakeholders how to measure and evaluate the impact of implementing best practices that support their action plans. Workshops will also be conducted to provide each discipline with hands-on techniques to implement what was learned at the 2011 CIP Conference. "Focus on Kids"

**Strategic Category:** Improve and monitor timeliness and quality of court hearings and legal representation. Cross train multi-disciplinary stakeholders. Increase and improve the engagement of the entire family in court processes relating to child welfare.

√ Capacity Building

 $\sqrt{\text{Court Function Improvement}}$ 

√ Systemic Reform

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners	Tillellalle	& Results of Activity	Improvement	Data Source	reedback vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Survey CIC members	Training Grant	CIP Staff	January	Significant response to		Survey results	CIP Select
regarding topics and		NCJFCJ Staff who	2012	survey			Committee

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
speakers for NCJFCJ facilitated workshops following up the 2011 CIP Conference		were contracted by CIP Agency partners	Completed	,			quarterly meeting  CIP Annual Progress Report
Compile results of survey	Training Grant	CIP Staff NCJFCJ Staff	February 2012 Completed	Plenary and breakout session topics and speakers identified		Survey results	CIP Select Committee quarterly meeting CIP Annual Progress Report
Develop agenda for two 1.5 day regional, multi-disciplinary workshops	Training Grant	CIP Staff NCJFCJ Staff	May 2012 Completed	"Save the Date" for 2 1.5 day regional workshops distributed	At least 8 of the 10 Judicial Districts register CIC Teams to attend	Training Announcement Registration Log	CIP Select Committee quarterly meeting CIP Annual Progress Report
Conduct regional workshops	Training Grant	CIP Staff NCJFCJ Staff	Sept 2012	CIC members are better informed and able to fully implement their action plans with the explicit intention of improving timeliness to TPR and adoption, and understanding of the Child Safety Model  CICs review timeliness measures and learn how to interpret their own data during the September 2012 "exploratories."  CICs paired with university research resources for continued guidance	CIC teams create goals related to median days to TPR and reduced number of foster children awaiting adoption or issues most relevant to CIC Increase the understanding of the Child Safety Principles	Compare Chapin Hall and court timeliness reports (when available) by JD to CFSR and AFCARS data  Participant evaluations	CIP Select Committee quarterly meeting CIP Annual Progress Report CIC Team Action Plans following Sept Exploratories

### Strategic Plan and Annual Program Assessment and Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. The NCJFCJ has been contracted with to facilitate two 1.5 day regional workshops. CIC membership has been surveyed regarding training topics and the survey results have been tabulated. Agenda planning has begun.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

**Submission Date:** 

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State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve awareness concerning the need to strengthen courts for children, youth, and family in dependency cases

#### Outcome #12: Advocated for and reformed state laws, policies, and procedures for dependency court proceedings

**Need Driving Activities & Data Source:** IV-E Report 2/d3d, language P1-3 which concerns bringing Nevada's Revised Statutes into compliance for Federal Child Welfare law and regulations

**Measurable Objective**: Nevada Revised Statutes are in compliance with federal child welfare acts and regulations following the 2013 biennial Legislative Session. By March 2012, communication with Nevada judiciary has taken place requesting their compliance with IV-E Report required actions.

Strategic Category: State legislative and law reform initiatives. CIP participates in statewide committees or work groups.

☐ Capacity Building	☐ Court Function Improvement	√ Systemic Reform
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Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Review state law and	Basic Grant	CIP Select	On-going	Legislative proposals		Bill drafts drawn	CIP Select
court rules for		Committee		for biennial		and sponsors	Committee
conformity with		CIP Staff		Legislature		secured	quarterly meetings

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Federal Child Welfare law and regulations		Agency partners					CIP Annual Progress Report
Work with legislators to promote issues related to the safety of children and strengthening families	Training Grant	CIP Select Committee AOC CIP Staff Agency partners Designated Judges Judicial Council	On-going	Discussion at CIP meetings with Legislative CIP Select Committee member  Attend Legislative Committee meetings as necessary			CIP Select Committee quarterly meetings CIP Annual Progress Report
Identify and implement interim means of complying with IV-E Report required actions	Basic Grant Training Grant	CIP Select Committee CIP Staff Agency partners	February 2013	Methodology has been identified and agreed upon to ensure that specific federal required IV-E court language is utilized by the judiciary until it can be required by NRS (coordinates with creating court order templates in Outcome #7)	Nevada Court Orders compliant with IV-E regulations	Request to district courts to incorporate required IV-E court language	CIP Select Committee quarterly meetings CIP Annual Progress Report
Before and during biennial legislative session, review Nevada statutes relevant to child welfare, work with community partners to consider recommendations to improve safety, timeliness, and permanency as needed	Basic Grant Training Grant	CIP Select Committee AOC	As needed per biennial legislative schedule; ongoing  CIP is working with partners to develop BDR for next leg session	Nevada Revised Statutes are in compliance with federal child welfare acts and regulations	Nevada Court Orders compliant with IV-E regulations	Legislative Review demonstrates that appropriate legislation was signed into law by the governor by July 2013	CIP Select Committee quarterly meetings CIP Annual Progress Report

### Strategic Plan and Annual Program Assessment and Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. A Nevada Legislative Committee has been appointed to rewrite the Nevada Revised Statutes 432B (child welfare statute). The court order templates are an interim means to ensure that specific federally required language is included in the court orders.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve awareness concerning the need to strengthen courts for children, youth, and family in dependency cases

Outcome #13: Collaboration among the judiciary, executive, legislative branches, and the Native American Tribal Communities promoted

Need Driving Activities & Data Source: Nevada January 2010 Final CFSR Report Executive Summary (page 22, item 38) concerning ongoing consultation with Tribal partners

Measurable Objective: CIP attends and participates in Tribal activities (ICWA Committee Meetings, Tribal Colloquiums, Inter-Tribal Council of Nevada Meetings) at least quarterly

Strategic Category: Collaborate with Nevada's Tribal Communities

☐ Capacity Building ☐ Court Function Improvement	√ Systemic Reform
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Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
CIP Coordinator	Basic Grant	CIP Staff	On-going	Potential for	Continued closer	The Indian Child	CIP Select
participates as a	Training Grant	Agency partners	11/8/11	collaborative efforts	collaboration	Welfare Committee	Committee
member of the Indian		Tribal	1/26/12	are identified	between CIP and	notices	quarterly meetings
Child Welfare		Communities	3/22/12		Tribal Communities		

# **Strategic Plan and Annual Program Assessment and Report**

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Committee			5/24/12				CIP Annual Progress Report
Share information about CIP progress with the Inter-Tribal Council of Nevada	Basic Grant Training Grant	CIP Staff CIP Select Committee Tribal Communities	On-going ITCN Chairman Bell invited to join CIP Select Committee	Tribal stakeholders learn what CIP may be able to offer them	Continued closer collaboration between CIP and Tribal Communities	Inter-Tribal Council of Nevada invitation	CIP Select Committee quarterly meetings CIP Annual Progress Report
Participate in tribal colloquiums and round tables as invited and requested	Basic Grant Training Grant	CIP Staff CIP Select Committee Tribal Communities	On-going ITCN Convention 11/16/12  7/29/12 State/Tribal Summit	CIP information and data are shared and CIP staff learns more about the needs of our Tribal Communities	Continued closer collaboration between CIP and Tribal Communities	Tribal colloquium and round table notices, invitations, and agendas	CIP Select Committee quarterly meetings CIP Annual Progress Report
Identify and develop joint projects with interested Nevada Tribal Communities, as need and opportunity arises	Basic Grant, Training Grant, or Data Grant	CIP Staff CIP Select Committee Tribal Communities	On-going CIP facilitated presentation of LA's Simple Notice App for ICWA 7/23/12  NCSC invited NV to send a team to participate in ICWA e- noticing project  CIP, Justice Saitta, and	Contract, as appropriate, to assist with pilot projects to increase timeliness to permanency of tribal children in foster care	Continued closer collaboration between CIP and Tribal Communities	Quarterly narrative and data reports if pilot projects are funded	CIP Select Committee quarterly meetings CIP Annual Progress Report

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## Strategic Plan and Annual Program Assessment and Report

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
			ICWA				
			Specialist,				
			Sharon				
			James				
			attended				
			National				
			Indian				
			Justice				
			Center Conf				
			on ICWA,				
			ASFA, and				
			IV-E				

**Narrative:** Description of status of project as related to the outcome upon onset of funding. CIP has been invited to be a member of the ICWA Committee, and has attended Inter-Tribal Council of Nevada meetings and tribal colloquiums and roundtables. This involvement has continued into FFY 2012.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve awareness concerning the need to strengthen courts for children, youth, and family in dependency cases

Outcome #14: Strategy created to establish CIP as a source of expertise on child dependency and to inform Federal and State legislators and the public about the good work of Court Improvement

**Need Driving Activities & Data Source:** All the right people need to know about the good work of Court Improvement. CIP Select Committee discussion documented in minutes, Commissioner Bryan Samuels charge to the nation's CIPs during the May 2011 CIP Annual Meeting to inform our legislators and policy makers about the good works of CIP in Nevada.

Measurable Objective: Informational CIP talking points developed and distributed to designated presenters by September 2012. CIP website updated bimonthly

**Strategic Category:** Increase and improve family preservation, reunification, and adoptions by sharing data and information statewide

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Appoint CIP "One	Basic Grant	CIP Select	January	CIP "One Voice, One	Formulate a	CIP Select	CIP Select
Voice, One Message"	Training Grant	Committee Chair	2012	Message"	comprehensive	Committee Minutes	Committee
Subcommittee			Amber	Subcommittee	communication		quarterly meetings

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Description	Stream	raitheis	Howell, Lisa Ruiz-Lee, Judge Schumacher Judge Sullivan, Kevin Schiller appointed	appointed	strategy to clearly convey the good work of CIP and to establish CIP as a go-to source for information about best practices in child dependency, and to allow multiple speakers to present the same message regarding CIP throughout the State		CIP Annual Progress Report
Formulate CIP "One Voice, One Message" talking points	Basic Grant Training Grant	CIP Staff CIP "One Voice, One Message" Subcommittee	Ongoing; evolving as need shifts First presentation materials completed 4/27/12 Presentation to NV Legislative Committee on Child Welfare and Juv Justice 5-9-12	"One Voice, One Message" talking points formulated and presented to the Select Committee	CIP "One Voice, One Message" talking points approved for use	CIP Select Committee Minutes	CIP Select Committee quarterly meetings CIP Annual Progress Report
Provide identified presenters with materials to speak for the extended system transcending the agendas of individual public agencies in the service of children	Basic Grant Training Grant Data Grant	CIP Staff CIP Select Committee Chair Designated presenters	On-going	List of identified presenters  Packet of presentation materials	Designated presenters share information about the work of CIP as upon request	Presentation dates, times, and locations reflected in CIP Select Committee meetings	CIP Select Committee quarterly meetings CIP Annual Progress Report

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
CIP updates website	Basic Grant, Training Grant, or	CIP Staff CIP Select	On-going; bimonthly	Bimonthly CIP updates placed on website	Current CIP information	CIP Website	CIP Select Committee
	Data Grant	Committee			available to the public		quarterly meetings  CIP Annual Progress
							Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. The "One Voice, One Message" subcommittee was appointed at the January 6, 2012 CIP Select Committee meeting. The CIP website has been updated.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve the quality of legal representation and advocacy for children and parents in child dependency cases

#### Outcome #15: Local CASA and Guardian ad litem programs strengthened

**Need Driving Activities & Data Source:** Community Improvement Council action plans, and requests from the Nevada CASA Association to assist with development of additional CASA programs, and with CASA training and conference

Measurable Objective: Rural CASA program established/supported, training or conference is held to further educate a multi-disciplinary group of participants on how to better advocate for children in child dependency cases annually

**Strategic Category:** Cross train with multi-disciplinary stakeholders. Improve the quality of court hearings and legal representation; and the engagement of entire family in court proceedings relating to child welfare.

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of findings.
Assist with funding rural CASA programs	Basic Grant Training Grant	CIP Staff CIP Select Committee	On-going Working with the 6 <sup>th</sup>	Contract to provide support for rural CASA program executed	Increased number of CASA programs statewide	CASA program narrative and data reports to CIP as	CIP Select Committee quarterly meetings

# **Strategic Plan and Annual Program Assessment and Report**

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
		Awards	JD to	Rural judicial districts,		part of contractual	_
		Subcommittee	develop	children, and		requirements	CIP Annual Progress
		CIP Select	proposal for	communities are			Report
		Committee	CASA	served by supported,			
		CICs		local CASA			
		Local and		organizations			
		statewide CASAs					
Assist with volunteer	Training Grant	CIP Staff	On-going	Contract executed to	Improved statewide	Narrative and data	CIP Select
education, training,		CIP Select	Washoe	assist with CASA	CASA service	report	Committee
and development, if		Committee	County will	training if needed			quarterly meetings
needed and funding		Awards	assist with	and/or available			
available		Subcommittee	standard				CIP Annual Progress
		CIP Select	training	Additional volunteers			Report
		Committee		are recruited/trained			
		CICs					
		Local and		Innovative practices			
		statewide CASAs		implemented			
Evaluate the	Basic Grant	CIP Staff	On-going	Work group identified	Improved statewide	Work group report	CIP Select
possibility of		CIP Select			CASA program	recommending	Committee
developing a CASA		Committee		Possible CASA	reporting and	CASA reporting	quarterly meetings
reporting process		Awards		reporting	tracking	management	
		Subcommittee		management systems		system for the	CIP Annual Progress
		CIP Select		determined		entire state	Report
		Committee					
		CICs		Costs identified			
		Local and					
		statewide CASAs					
Assist with funding	Training Grant	CIP Staff	On-going	Contract executed to	Improved statewide	Participant	CIP Select
speakers or		CIP Select	No annual	support annual CASA	CASA service	evaluation summary	Committee
attendance at the		Committee	conference	conference		from Nevada CASA	quarterly meetings
annual statewide		Awards	as statewide			Association	
CASA multi-		Subcommittee	CASA	Annual CASA			CIP Annual Progress
disciplinary		CIP Select	association	conference held			Report
conference		Committee	is inactive at	successfully			
		CICs	this time				
		Local and					
		statewide CASAs					

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## **Strategic Plan and Annual Program Assessment and Report**

**Narrative:** Description of status of project as related to the outcome upon onset of funding. No proposals have been received during FFY 2012.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve the quality of legal representation and advocacy for children and parents in child dependency cases

Outcome #16: Improved the quality of legal representation and increased the training and oversight of attorneys involved in dependency cases by developing and promoting child protection curriculum for these attorneys

**Need Driving Activities & Data Source:** Community Improvement Council Action Plans and revisions identified several needs and concerns to address quality of legal representation and understanding the value of advancing a client's needs collaboratively

Measurable Objective: Dependency Court Attorney Training course developed and implemented by March 2013

**Strategic Category:** Improve the quality of court hearings and engagement and preservation of family in court processes relating to child welfare. Increase judicial and stakeholder knowledge and expertise. Encourage planning pursuant to ASFA

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of
Finalize CIP Dependency Court	Training Grant	CIP Staff Agency partners	July 2012 Completed	CIP Dependency Court Attorney Training		due to cir activity.	findings.  CIP Select  Committee minutes

## Strategic Plan and Annual Program Assessment and Report

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Attorney Training Subcommittee membership		CICs AOC Judicial Ed		Subcommittee appointed			
Review curriculums for legal representatives adopted in other locations	Training Grant	CIP Staff CIP Dependency Court Attorney Training Subcommittee	September 2012	Agreement regarding curriculum standards Nevada CIP wishes to implement		CIP Dependency Court Attorney Training Subcommittee report to the CIP Select Committee	CIP Select Committee quarterly meeting CIP Annual Progress Report
Review "unbundling of services" per Project Ho'olokahi's (Hawaii) use of parent facilitators	Training Grant	CIP Dependency Court Attorney Training Subcommittee	September 2012	Agreement on whether to include "unbundling" concept		CIP Dependency Court Attorney Training Subcommittee report to the CIP Select Committee	CIP Select Committee quarterly meeting CIP Annual Progress Report
Determine need for TA or consultant to assist in the development and/or the presentation of the curriculum	Training Grant	CIP Dependency Court Attorney Training Subcommittee	October 2012 Need has been determined and proposal from NCJFCJ received	Curriculum developed and process of training delivery determined		CIP Dependency Court Attorney Training Subcommittee report to the CIP Select Committee	CIP Select Committee quarterly meeting CIP Annual Progress Report
Conduct attorney trainings  Process improvement will be tracked per CQI process described in the executive summary using training eval learned at 2012 CIP Annual Mtg	Training Grant	CIP Dependency Court Attorney Training Subcommittee	On-going after trainings have been video- recorded	Initial training has occurred and has been recorded for future use.	10 attorneys participate in training and are certified	CIP Dependency Court Attorney Training Subcommittee report to the CIP Select Committee	CIP Select Committee quarterly meeting CIP Annual Progress Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. The Attorney Training Subcommittee has been appointed and has begun reviewing curriculum standards.

## Strategic Plan and Annual Program Assessment and Report

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To improve the quality of legal representation and advocacy for children and parents in child dependency cases

Outcome #17: Established, improved, and/or expanded pro bono programs to teach attorneys to represent parents and children in dependency court actions, and/or adoptive parents to negotiate open adoption and/or other adoption agreements

Need Driving Activities & Data Source: Community Improvement Action Plans from the 2<sup>nd</sup> and 8<sup>th</sup> Judicial Districts identified the need to recruit and train pro bono counsel

Measurable Objective: Training for attorneys interested in providing pro bono services in dependency court taking place and on-going beginning June 2012

**Strategic Category:** Improve the quality of legal representation. Increase attorney knowledge and expertise.

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or project that will be completed to produce specific outputs and demonstrate progress toward the outcome.	Grant(s) used to fund activity; can be basic, training, data and/or other grants or funding sources as appropriate.	Responsible parties and partners involved in implementation of the activity.	Proposed completion date or, if appropriate, "ongoing".	What the CIP intends to produce, provide or accomplish through the activity.	Where relevant and practical, provide specific, projected change in data the CIP intends to achieve.	Where relevant and practical, name the specific sources where data will be drawn to measure anticipated changes due to CIP activity.	Brief description of stakeholders the data will be shared with and methodology / products for dissemination of findings.
Survey existing pro bono programs available in the state	Training Grant	CIP Staff Consultant	On-going	CICs surveyed to determine availability and location of pro bono programs for child welfare cases	Responses received from the majority of the CICs	Summary report of survey results	CIP Select Committee quarterly meetings CICs

Activity or Project Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
							CIP Annual Progress Report
Survey where pro bono programs are needed	Training Grant	CIP Staff Consultant	On-going 8 <sup>th</sup> JD has identified a need	CICs surveyed to determine where such pro bono programs may be needed	Responses received from the majority of the CICs	Summary report of survey results	CIP Select Committee quarterly meetings CICs CIP Annual Progress
Enlarge the pool of pro bono attorneys  Communicate with law schools and bar associations to encourage pro bono representation  Engage juvenile and family legal practitioners to provide pro bono	Basic Grant Training Grant Data Grant	CIP Staff NV Bar Association LACSN Consultant	On-going	Pool of attorneys interested in providing pro bono services in dependency court enlarged  Next steps outlined to engage newly interested attorneys	Garner pool of attorneys interested in being trained to do dependency pro bono work	Report on location and level of interest in pro bono attorney pool	Report  CIP Select Committee quarterly meetings  CICs  CIP Annual Progress Report
Receive and review proposals for pro bono and/or attorney representation program as needed  If implementation occurs process improvement will be tracked per CQI process described in the executive summary using eval	Basic Grant Training Grant Data Grant	CIP Staff CIP Select Committee CIP Grants Award Subcommittee	On-going LACSN has written a proposal for 8 <sup>th</sup> JD pro bono training project	As need is determined, contract awarded for pro bono program to teach attorneys to represent parents and children in dependency court actions, and adoptive parents to negotiate open adoption or other adoption	Increased number of attorneys trained and available to handle dependency cases	Sub-grantee contract  Contractually required narrative and data reports	CIP Select Committee quarterly meetings CIP Annual Progress Report

## **Strategic Plan and Annual Program Assessment and Report**

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
tools learned at 2012 CIP Annual Mtg				agreements			

**Narrative:** Description of status of project as related to the outcome upon onset of funding. No proposals have been received in FFY 2012.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To promote accountability for improvements in courts responsible for dependency child welfare cases

Outcome #18: Improved access to court/child welfare related data through data exchanges and the use of outcome measures among the dependency courts to improve timeliness to permanency for children promoted

Need Driving Activities & Data Source: Nevada January 2010 Final CFSR Final Report (page 17, composite 2, and pages 28 & 29) concerning timeliness of permanency

**Measurable Objective**: The first priority data exchanges will be implemented in the 2<sup>nd</sup> and 8<sup>th</sup> Judicial Districts by August 2013 such as e-filing the protective custody log, generating the PC log from SACWIS/UNITY, .

**Strategic Category:** Improve judicial knowledge of their court processes. Improve timeliness of court hearings and processes. Collect and share data. Encourage concurrent planning pursuant to ASFA

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Implement high	Basic Grant	CIP Staff	On-going	E-filing of Protective	Leverage 2 <sup>nd</sup> JD's	Direct information	2 <sup>nd</sup> Judicial District
priority data	Data Grant	Stakeholder	Contract	Custody log in the 2 <sup>nd</sup>	existing investment	e-filing of PC Log	Data Exchange
exchange in the 2 <sup>nd</sup>		partners	with	Judicial District	in e-filing		Executive

# **Strategic Plan and Annual Program Assessment and Report**

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description  JD  Implement high priority data exchange in the 2 <sup>nd</sup> JD	Stream  Basic Grant Data Grant	CIP Staff Stakeholder Partners Consultant	Timeframe  consultant executed 8/12  Mid-FFY 2013	& Results of Activity initiated by WCDSS accessing Tybera e- filing system currently used by the 2 <sup>nd</sup> JD  Generate PC Log from UNITY initiated  Duplication of data entry eliminated on agency side  New case information to District Court close to real time via automated email notification  Direct information exchange with no	Improvement  Improve workflow for both the agency and the court  Provide more secure method to transmit PC Log to court  DSS receives acknowledgement of receipt of PC Log  Manual PC logs no longer used in the 2 <sup>nd</sup> Judicial District  Parallel, duplicate work eliminated  Manual PC logs and email notification no longer used in the 2 <sup>nd</sup> Judicial District  Improved data quality within UNITY	Direct information exchange of PC Log	CIP Select Committee quarterly meetings CIP Annual Progress Report  2nd Judicial District Data Exchange Executive Committee CIP Select Committee quarterly meetings CIP Annual Progress Report
Finalize data exchange roadmap for the 8 <sup>th</sup> Judicial District	Basic Grant Data Grant	CIP Staff Stakeholder Partners AOC IT	January 2012 Completed	Draft roadmap distributed to stakeholders	Final roadmap of priority data exchanges for the 8 <sup>th</sup> Judicial District	Agreement by all stakeholders to move forward with court event	8 <sup>th</sup> Judicial District Data Exchange Executive Committee

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Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Description	Stream	Consultant	February	Stakeholder	improvement	notification and	
		Consultant	2012	comments and input		standardized court	CIP Select
			Completed	received		minutes in the 8 <sup>th</sup>	Committee
						Judicial District	quarterly meetings
			March 2012	Roadmap revised to			CIP Annual Progress
			Completed	include comments			Report
			April 2012	Obtain stakeholder			
			Completed	buy-in in the 8 <sup>th</sup> Judicial District			
Implement first steps	Basic Grant	CIP Staff	June 2013	Modifications to both		Status report to 8 <sup>th</sup>	8 <sup>th</sup> Judicial District
in 8 <sup>th</sup> Judicial District	Data Grant	Stakeholder		UNITY and Odyssey		Judicial District Data	Data Exchange
Data Exchange		Partners		accomplished		Exchange Executive	Executive
		AOC IT				Committee	Committee
		Consultant		Next steps identified			
							CIP Select
							Committee
							quarterly meetings
							CIP Annual Progress
							Report
For child welfare	Basic Grant,	CIP Staff	On-going	Outline of hardware	Software developed	2 <sup>nd</sup> and 8 <sup>th</sup> Judicial	CIP Select
related cases, assist	Data Grant	Stakeholder		and/or software	to facilitate	Districts Data	Committee
courts and partner		Partners		required to exchange,	additional data	Exchange Executive	quarterly meetings
agencies with the		AOC IT		share, and store data	exchange efforts	Committees'	
hardware and/or		Consultant		and information		Reports	2 <sup>nd</sup> and 8 <sup>th</sup> Judicial
software necessary				digitally or			Districts Data
to exchange, share,				electronically in			Exchange Executive
and store data and				Nevada courts			Committees
information digitally							
or electronically,				Court Software			CIP Annual Progress
especially related to				developed if required			Report
e-filing initiatives in							
Nevada courts							
Determine ability of	Basic Grant,	CIP Staff	On-going	Outcome reports as		Future consultant	CIP Select
the rural District	Data Grant	Stakeholder		required		reports	Committee
Court Child Welfare		Partners					quarterly meetings

## Strategic Plan and Annual Program Assessment and Report

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
CMS to support outcome measures and data exchanges		AOC IT Consultant					CIP Annual Progress Report
Identify gaps and inconsistencies between rural District Court Child Welfare CMS and desired functionality	Basic Grant, Data Grant	CIP Staff Stakeholder Partners AOC IT Consultant	On-going Had SNAP presented to 1 <sup>st</sup> JD as an interim CMS possibility	Outcome reports as required		Future consultant reports	CIP Select Committee quarterly meetings CIP Annual Progress Report
Other activities as required to promote data exchanges and use of outcome measures throughout the state	Basic Grant, Data Grant	CIP Staff Stakeholder Partners AOC IT Consultant	On-going	Outcome reports as required		Future consultant reports	CIP Select Committee quarterly meetings CIP Annual Progress Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. No contracts have been signed to begin the work. Executive Data Committees in the 2<sup>nd</sup> Judicial District and the 8<sup>th</sup> Judicial District have approved or an in the process of approving moving forward with priority data exchanges.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

Annual Update Year #2

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5** 

State Name: Nevada

**Date Strategic Plan Submitted:** August 30, 2012 **Timeframe Covered by Strategic Plan:** FFY 2013-2014

**Mission of CIP:** The Court Improvement Program is a multidisciplinary project seeking to improve the functioning of the interrelated systems serving the children and families that enter the child welfare system. The program operates through team oriented court and agency initiatives. The overall goal of CIP is to make systems more effective.

Overall Goal: To promote accountability for improvements in courts responsible for dependency child welfare cases

Outcome #19: Strengthen the implementation of court improvement effectiveness via concrete outcome and impact measures (PICO) and require that CIP funded projects be evidence-based, data-driven, and outcome focused best practices using court timeliness measures to determine impact

**Need Driving Activities & Data Source:** Court Improvement Program grant application program instruction and May 2011 CIP Annual meeting advocating the value of accountability

Measurable Objective: Infrastructure to collect and share data demonstrating the impact of best practices piloted will be in place and CIP will be able to access court timeliness measures by September 2012. Court indicators are being reported out of UNITY and are being utilized by the judiciary, child welfare agencies and CIP to track initial 5 court indicators from which to make informed decisions. Dependency court judiciary will be provided local and statewide baseline court outcome measures by February 2013 from which they can begin to determine actions to improve permanency timeliness for their own systems.

**Strategic Category:** Automated efforts to achieve bi-directional interfaces with the Statewide Automated Child Welfare Information System (SACWIS), UNITY. Improve and monitor the timeliness and quality of court hearings and data collection infrastructure.

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Specific actions or	Grant(s) used to	Responsible	Proposed	What the CIP intends	Where relevant and	Where relevant and	Brief description of
project that will be	fund activity; can	parties and	completion	to produce, provide or	practical, provide	practical, name the	stakeholders the
completed to produce	be basic, training,	partners	date or, if	accomplish through	specific, projected	specific sources	data will be shared
specific outputs and	data and/or other	involved in	appropriate,	the activity.	change in data the	where data will be	with and
demonstrate	grants or funding	implementation	"ongoing".		CIP intends to	drawn to measure	methodology /
progress toward the	sources as	of the activity.			achieve.	anticipated changes	products for
outcome.	appropriate.					due to CIP activity.	dissemination of
							findings.
Participate in the	Basic Grant	Court	On-going	Coordinator Learns	If possible, stability	AFCARS and	DCFS,

Activity or Project  Description	CIP Funding Stream	Collaborative Partners	Timeframe	Anticipated Outputs & Results of Activity	Target Improvement	Data Source	Feedback Vehicle
Placement Stability Peer to Peer support provided by the National Resource Center for Child Welfare Data and Technology and share with DCFS	Data Grant	Improvement Coordinator	quarterly	how to analyze and understand AFCARS and NCANDS data to better inform CIP processes	information will be teased out of the AFCARS and NCANDS data	NCANDS	WCDSS, CCDFS Will be informed of information learned during CIP Quarterly Meetings and in Annual Progress Report
Work with DCFS to assess data elements available and entered into UNITY and their accuracy	Basic Grant Data Grant	CIP Staff DCFS Data Staff and SACWIS/IMS staff	March 2012 Completed	Methodology documented and implemented to allow CIP Staff to access court measures statewide.	Data quality confirmed	SACWIS/UNITY	CIP Select Committee quarterly meetings CIP Annual Progress Report
Determine how to interpret UNITY data into court timeliness indicators	Basic and Data Grants	CIP Coordinator, DCFS Data Staff and SACWIS/IMS staff	June 2012 Completed	Determine if data corresponding to court timeliness measures exist in UNITY  Identify which UNITY Screens correspond with which court timeliness measures  Determine accuracy and validity of data	Increased communication and collaboration between CIP and DCFS relative to data issues	SACWIS/UNITY  Work order issued and work priority established by DCFS  Project assigned to DCFS IMS staff  Meeting reports that UNITY data can be interpreted into key court measures	Dependency Judiciary, DCFS, CCDFS, WCDSS, CIP Select Committee will be informed at regular update meetings and in Annual Progress Report
Verify that UNITY data reflects federal expectations for court timeliness measures #1, 2, 3, and 5	Basic Grant, Data Grant	CIP Staff Agency partners Consultant	February 2012 Completed	Federal confirmation that UNITY Data parameters correspond with court timeliness measure expectations		Written confirmation of telephone conversations with federal representatives	CIP Select Committee quarterly meetings CIP Annual Progress Report
Test CIP court timeliness measure report access in UNITY	Basic Grant, Data Grant	CIP Staff Agency partners Consultant	April 2012 Completed	CIP provided portal into UNITY to access court timeliness reports	First CIP entry to access court timeliness reports	Draft court timeliness reports From SAWIS/UNITY	CIP Select Committee quarterly meetings CIP Annual Progress Report

Activity or Project	CIP Funding	Collaborative	Timeframe	Anticipated Outputs	Target	Data Source	Feedback Vehicle
Description	Stream	Partners		& Results of Activity	Improvement		
Fine-tune CIP court	Basic Grant,	CIP Staff	May 2012	CIP provided portal	First baseline court	Baseline court	CIP Select
timeliness measure	Data Grant	Agency partners	No direct	into UNITY to access	timeliness reports	timeliness measure	Committee
reports and access		Consultant	access.	court timeliness		reports from	quarterly meetings
into UNITY			DCFS must	reports		SACWIS/UNITY	CID A LD
Improve reporting			send reports				CIP Annual Progress
mechanism			to CIP	Court timeliness			Report
				measure reports			
Create court baseline				regularly accessed by			
timeliness reports				judicial district			
Identify a means to	Basic Grant,	CIP Staff	June 2012	DCFS works with		Documentation	CIP Select
access court	Data Grant	Agency partners	DCFS plans	Chapin Hall to deploy		from meetings with	Committee
timeliness measure		Consultant	to add a	UNITY revisions		DCFS IMS, Chapin	quarterly meetings
#4 as currently date			screen into			Hall and others	
TPR petition filed is			UNITY for	Include date TPR			CIP Annual Progress
not asked for in			date TPR	petition is filed in			Report
UNITY			petition is	revision			
			filed				
Develop baseline	Basic Grant,	CIP Staff	July 2012	Initial baseline	Increased number	Reports to judicial	CIP Select
data per federal	Data Grant	Agency partners	Work	outcome measures	of district courts	districts from	Committee
mandates for		Consultant	continues	available to CIP for	regularly receive	SACWIS/UNITY	quarterly meetings
distribution to each			on this with	distribution	court timeliness		
CIC			help from		outcome measures		CIP Annual Progress
			NCJFCJ		to inform the		Report
					judiciary		
Revise CIP RFP	Basic Grant	CIP Staff	March 2012	New CIP RFP format is		CIP website	CIP Select
process	Data Grant		Completed	posted on CIP website			Committee
							quarterly meetings
							CIP Annual Progress
							Report
CIP Select Committee	Basic Grant	CIP Select	October	Confirmed policy is		CIP Select	CIP Select
confirms policies to	Data Grant	Committee	2011	articulated in CIP		Committee minutes	Committee
ensure that only			Completed	Select Committee			quarterly meetings
evidence-based best				Minutes (October 21,			
practices supporting				2011)			CIP Annual Progress
CIC action plans are							Report
funded							

### Strategic Plan and Annual Program Assessment and Report

**Narrative:** Description of status of project as related to the outcome upon onset of funding. The CIP Select Committee approved a policy that only evidence-based best practices supporting CIC action plans would be funded using CIP grant funds. CIP and DCFS have been working to provide a baseline for the mandate court timeliness measures. The format has been established and the first set of numbers for one judicial district has been generated. Confirmation was received that UNITY data reflects federal expectations for court timeliness measures #1, 2, 3, and 5.

**Annual Update Year #1** Description of progress, activities, and results of those activities during the fiscal year.

**Submission Date:** Date of Annual Update submission.

**Annual Update Year #2** 

**Submission Date:** 

**Annual Update Year #3** 

**Submission Date:** 

**Annual Update Year #4** 

**Submission Date:** 

**Annual Update Year #5**