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2 **JUSTICE COURT IN THE TOWNSHIP OF \_\_\_\_\_**  
3 **\_\_\_\_\_ COUNTY, NEVADA**

4  
5 \_\_\_\_\_  
6 Applicant.

7 vs.

8 \_\_\_\_\_  
9 Adverse Party.

CASE NO.: \_\_\_\_\_

DEPT: \_\_\_\_\_

10 **TEMPORARY PROTECTION ORDER AGAINST HARASSMENT IN THE**  
11 **WORKPLACE**

12 **Expiration:** This order was issued by the Court on \_\_\_\_\_ at  
13 \_\_\_\_\_  a.m.  p.m. and will expire on \_\_\_\_\_ at 11:59 P.M.  
14 unless the Court orders otherwise.

15 **Hearing to Extend:**

16  There will be a hearing to determine whether to extend this order on:  
17 \_\_\_\_\_ at \_\_\_\_\_: \_\_\_\_\_  a.m.  p.m. at the Court  
18 listed above. **If you do not attend, the court may rule against you. This**  
19 **temporary order remains in effect until the hearing on the extended order has**  
20 **been held.**

21  There is no hearing scheduled.

22  
23 The Applicant filed a verified application for a protective order. The Court has jurisdiction  
24 over this matter. See NRS 33.270, et seq. The Court finds that harassment in the workplace has  
25 been committed and/or remains a threat. Accordingly, the good cause appearing, it is the ORDER  
26 of the Court that the following ORDERS apply to the Adverse Party:

**NOTICE FINDINGS**

The Adverse Party had advance notice about the Application for this Temporary Order for Protection Against Harassment in the Workplace.

The court finds that immediate and irreparable injury, loss, or damage will result, and therefore, the Application for Temporary Order for Protection Against Harassment in the Workplace is granted without advance notice to the Adverse Party, based on the following findings:

1.  **YOU ARE ORDERED**, either directly or through an agent, to not intimidate, use, attempt to use, or threaten the use of physical force, or otherwise interfere in any way with the employer, an employee of the employer while the employee is performing his duties of employment, and any person while the person is present at the workplace of the employer, including all employees.

2.  **YOU ARE ORDERED**, to not contact at all in any way, including but not limited to in person, by phone/text, by email, or social media the employer, employee of the employer while the employee is performing duties of employment, and any person while the person is present at the workplace of the employer.

3.  **YOU ARE ORDERED** to stay \_\_\_\_\_ yards away from the workplace of the employer, wherever situated within the State, including, but not limited to, the following specific workplace address(es):

\_\_\_\_\_  
Location Name

\_\_\_\_\_  
Location Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
County

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
County

1        4.  **YOU ARE HEREBY ORDERED:**

2                To pay the employer costs in the amount of \$\_\_\_\_\_ and attorney's fees in  
3                the amount of \$\_\_\_\_\_.

4  
5        5.  **YOU ARE HEREBY ORDERED:**

6  
7                ***The Court is required to convey the following information to the***  
8                ***Adverse Party:***

9                *This Order will be immediately filed with the clerk of the Court. You are entitled to a*  
10              *hearing on this Order, pursuant to NRS 33.270. Upon the filing of a motion for hearing,*  
11              *the Court will proceed to hear and determine the motion as expeditiously as the ends of*  
12              *justice require. At the hearing, the Court may dissolve or modify the Order. You may*  
13              *petition for hearing at the following Court and address:*

14  
15  
16              **IT IS FURTHER ORDERED** that a copy of this order and the verified application for  
17              protection order against harassment in the workplace shall be transmitted directly to the  
18              applicable sheriff's office or constable, who will promptly attempt to serve the transmitted  
19              documents upon the Adverse Party, and upon service, file a return of service form with the court.

1 **VIOLATION OF THIS ORDER IS A CRIME**

2 **This is an official court order. If you disobey this order, you may be arrested and**  
3 **prosecuted for the crime of violating an order for protection against harassment in the**  
4 **workplace and any other crime that you may have committed in disobeying this order.** You  
5 can be arrested even if the person who obtained this Order invites or allows you to contact him or  
6 her. You have the sole responsibility to avoid or refrain from violating the terms of this Order. A  
7 violation includes but is not limited to contact in the form of verbal, electronic, and social media  
8 communications.

9 **You are further notified of the penalty for violation of an order. A person who**  
10 **intentionally violates** a Temporary Order for Protection Against Harassment in the Workplace  
11 is guilty of a misdemeanor unless a more severe penalty is prescribed by law for the act that  
12 constitutes the violation of the Order. (NRS 33.350.) A misdemeanor is punishable by  
13 imprisonment in the county jail for up to 6 months, and/or by a fine of not more than \$1,000.00.  
14 (NRS 193.150.) If the act that constitutes the violation of a protection order is itself a felony, the  
15 violator shall, in addition to the term of imprisonment prescribed by statute for the crime, be  
16 punished by imprisonment in the state prison for a minimum term of not less than 1 year and a  
17 maximum term of not more than 20 years. (NRS 193.166.)

18 Under federal law, this protection order is valid and enforceable in all 50 states, the District of  
19 Columbia, U.S. Territories, and Indian Nations (18 USC § 2265.)

20 **Only the court can change this order.**

21 **ORDER TO LAW ENFORCEMENT**

22 Any law enforcement officer, with or without a warrant, may arrest and take into custody  
23 the Adverse Party, when the law enforcement officer has probable cause to believe that (a) an  
24 Order has been issued pursuant to NRS 33.270 against the Adverse Party; (b) the Adverse Party  
25 has been served with a copy of the Order; and (c) the Adverse Party is acting or has acted in  
26 violation of the Order. This arrest may occur regardless of whether the violation occurred in the  
27 officer’s presence.

28 Any law enforcement agency in this state may enforce a Court Order issued pursuant to  
NRS 33.270 without regard to the county in which the Order is issued.

Dated: \_\_\_\_\_

\_\_\_\_\_  
JUDGE