

Case No. _____
Dept. No. _____

**IN THE JUSTICE COURT OF _____ TOWNSHIP
COUNTY OF _____, STATE OF NEVADA**

_____,)
Employer,) **TEMPORARY ORDER FOR**
) **PROTECTION AGAINST HARASSMENT**
) **IN THE WORKPLACE (NRS 33.270)**
vs.) **Date Issued: _____**
) **Expiration Date: _____**
_____,) _____, **unless otherwise**
Adverse Party.) **Ordered by the Court**

WARNING: This is an official Court Order. If you disobey this Order, you may be arrested and prosecuted for the crime of violating an Order for Protection Against Harassment in the Workplace and any other crime that you may have committed in disobeying this Order. An intentional violation of a Temporary Order for Protection Against Harassment in the Workplace is a misdemeanor, unless a more severe penalty is prescribed by law for the act that constitutes the violation of the Order. Under NRS 193.150, a misdemeanor is punishable by imprisonment in the county jail for not more than 6 months, or by a fine of not more than \$1,000.00, or by both fine and imprisonment.

PURSUANT TO NRS 193.166, if the act that constitutes the violation of a protection order is itself a felony, the violator shall, in addition to the term of imprisonment prescribed by statute for the crime, be punished by imprisonment in the state prison for a minimum term of not less than 1 year and a maximum term of not more than 20 years.

YOU ARE FURTHER NOTIFIED that you **CAN BE ARRESTED** even if the person who obtained the Order invites or allows you to contact them. You have the *sole responsibility* to avoid or refrain from violating the terms of this Order. Only the Court can change the Order upon written application.

An Application for an Order pursuant to NRS 33.270 having been filed by, or on behalf of, the above-named employer, and the Court having reviewed said Application, and having reviewed facts and any additional information provided to the Court, and the Court having jurisdiction over the parties and the subject matter, and sufficient representations having been made that you, the Adverse Party, have threatened and/or committed Harassment in the Workplace, and good cause appearing therefore, the Court hereby finds:

NOTICE FINDINGS

The Adverse Party had advance notice about the Application for this Temporary Order for Protection Against Harassment in the Workplace.

OR

The Adverse Party did not have advance notice about the Application for this Temporary Order for Protection Against Harassment in the Workplace. Therefore, the Court is required to convey the following information to the Adverse Party:

(1) The Adverse Party is entitled to a hearing on this Order, pursuant to NRS 33.270. Upon the filing of a motion for hearing, the Court will proceed to hear and determine the motion as expeditiously as the ends of justice require. At the hearing, the Court may dissolve or modify the Order.

(2) The name and address of the Court in which the petition for a hearing may be filed is as follows:

(3) This Order will be immediately filed with the clerk of the Court.

(4) The irreparable injury, loss, or damage which may result is: _____

It is irreparable because of:

Possible economic or property damage which may include the following:

Continuous threat of stalking/harassment

Assault/Battery (personal injury)

Possible death to specified individuals named in the Application.

Other:

(5) This Order is being granted without notice for reasons set forth in the Application.

1 **IT IS HEREBY ORDERED** that the Temporary Order for Protection Against
2 Harassment in the Workplace is granted.

3 **IT IS FURTHER ORDERED** that you, the Adverse Party, are prohibited, either
4 directly or through an agent, from contacting, intimidating, using, attempting to use, or
5 threatening the use of physical force, or otherwise interfering in any way with the employer,
6 an employee of the employer while the employee is performing his duties of employment, and
7 any person while the person is present at the workplace of the employer, including, but not
8 limited to, in person, by telephone, through the mail, through electronic mail (e-mail),
9 facsimile (fax), or through another person.

10 **IT IS FURTHER ORDERED** that you stay away from the workplace of the
11 employer, wherever situated within the State, including, but not limited to, the following
12 specific workplace address(es): _____

13 Town/City of _____, County of _____, State of _____

14 Other: _____

15 _____

16 _____

17 **IT IS FURTHER ORDERED** that the following additional restrictions apply:

18 _____

19 _____

20 _____

21 _____

22 _____

23 _____

24 _____

25 _____

1 **IT IS FURTHER ORDERED THAT THIS TEMPORARY ORDER WILL**
2 **REMAIN IN EFFECT UNTIL 11:59 PM ON THE DATE SET FORTH ON PAGE 1**
3 **UNLESS THE COURT ORDERS OTHERWISE.** If an application for an Extended Order
4 is filed, this Temporary Order will remain in effect until the hearing on an Extended Order is
5 held.

6 **IT IS FURTHER ORDERED** that the Clerk of the Court shall transmit, by the end
7 of the next business day after this Temporary Order is issued, a copy of the Order, together
8 with a copy of the Application, to the following law enforcement agencies:
9
10

11 **IT IS FURTHER ORDERED** that the appropriate law enforcement agency/process
12 server promptly attempt to serve this Order, together with a copy of the Application upon the
13 Adverse Party, and upon service, file proof of service with the Court by the end of the next
14 business day after service is made. Service must be made pursuant to the Rules of Civil
15 Procedure.

16 If an application for an Extended Order has been filed:

17 **IT IS FURTHER ORDERED** that a hearing on the issuance of an Extended
18 Order is set in Department ____ at ____ __.m. on the ____ day of _____,
19 20 _____. **THIS TEMPORARY ORDER REMAINS IN EFFECT UNTIL THE**
20 **HEARING ON THE EXTENDED ORDER HAS BEEN HELD. (NOTE: THIS**
21 **HEARING WILL BE HELD WITHIN TEN (10) JUDICIAL DAYS PURSUANT TO**
22 **NRS 33.270(6)(c), UNLESS COMPELLING REASONS REQUIRE OTHERWISE.)**

23 YOU and YOUR witnesses may approach and enter the Courthouse to attend the hearing
24 but must stay away from Applicant and Applicant's witnesses while approaching, leaving,
25 and within the Courthouse.

26 **IF AN EARLIER HEARING DATE IS REQUIRED, THE ADVERSE PARTY**
27 **MAY APPLY TO THE ABOVE COURT FOR RELIEF.**

1 **NOTICE TO LAW ENFORCEMENT**

2 Any law enforcement officer, with or without a warrant, and whether or not a
3 violation occurs in the presence of the officer, may arrest and take into custody the
4 Adverse Party, when the law enforcement officer has probable cause to believe that (a)
5 an Order has been issued pursuant to NRS 33.270 against the Adverse Party; (b) the
6 Adverse Party has been served with a copy of the Order; and (c) the Adverse Party is
7 acting or has acted in violation of the Order.

8 Any law enforcement agency in Nevada may enforce a Court Order issued
9 pursuant to NRS 33.270 without regard to the county in which the Order was issued.

10 If a law enforcement officer cannot verify that the Adverse Party was served with
11 a copy of this Order, the officer shall serve the Adverse Party with a copy of the Order if
12 a copy is available.

13 IT IS SO ORDERED this _____ day of _____, 20__.

14 _____
15 **JUDGE**

16 **PROOF OF SERVICE UPON THE ADVERSE PARTY**

17 I, the undersigned, personally served the Adverse Party named above with a copy of
18 this Temporary Order for Protection Against Harassment in the Workplace, together with a
19 copy of the Application.

20 _____
21 Signature

22 _____
23 Print Name

24 _____
25 Date of Service

_____ Time of Service